

Quest  
[www.questrecruitment.ie](http://www.questrecruitment.ie)



OPPORTUNITIES  
2011



*“... challenging and rewarding  
career opportunities for 2011 ...”*

## CELEBRATING TEN YEARS OF INDUSTRY DISTINCTION

*Quest Recruitment is a leading Irish Recruitment consultancy specialising in Financial Services recruitment. Established in 2000, we recruit across the areas of Banking, Finance, Middle Office, Treasury Management, Operations, Insurance and Funds.*

*Quest is the clear choice for in-depth sector knowledge, impeccable standards and conscientious quality of service. Our reputation for consistent delivery and extensive industry knowledge is second to none. We continue to look to the future; striving to improve continuously on our quality of service and passion for delivery.*


*We have continuously recruited for the same prestigious banking clients for the past ten years. We deliver excellent candidates etc..." for the past ten years and deliver excellent candidates, in a cost effective, professional manner*



**Garth McKeown, Director**

**Call 01 - 676 0505 or visit [www.questrecruitment.ie](http://www.questrecruitment.ie)**

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A low-angle photograph of four business professionals in a modern office setting. They are all looking upwards and to the right with expressions of hope and ambition. The background is a bright, blue-toned architectural structure with geometric patterns. The text is overlaid on the right side of the image.

*Our reputation for quality service stems from our personalised service, confidentiality and maintaining the most ethical standards in the recruiting industry. Central to our core beliefs is focusing on a strong understanding of our key recruitment areas and the importance of customer and candidate service. Quest Recruitment can offer challenging and rewarding career opportunities in an environment where the individual is recognised.*

## What We Do

Quest is a leading resource consultancy, recruiting into permanent, temporary and contract positions across three core areas:

### **The Banking and Finance Division**

The Banking and Finance Division recruits primarily for clients within Dublin's IFSC and offshore locations such as Luxembourg, Bermuda and the Cayman Islands.

### **The Accountancy Division**

The Accountancy division provides an accountancy recruitment service for banking, insurance, commerce, industry, practice and public sectors.

### **Technology**

The Technology division extends across all business types including Software House, Banking, Finance, Pharmaceutical and Telecommunications.

### **The Insurance Division**

Quest Recruitments Insurance Division is addressing the ever growing recruitment demands of the Irish and international insurance market. Our consultant's expertise encompasses general insurance, actuarial and financial services, administration and sales support staff. Quest offers a complete recruitment solution for job seekers and employers.

Quest is the clear choice for in-depth sector knowledge, impeccable standards and conscientious service quality. Our reputation for consistent delivery and extensive industry knowledge is second to none. We continue to look to the future; striving to improve continuously on our quality of service and passion for delivery. Since our inception we have continued to expand and now have an enviable reputation for providing some of the most innovative recruitment solutions in the industry. We pride ourselves on offering dedicated and effective levels of recruitment expertise with uncompromising professionalism.

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*We deliver where others promise - We all believe in Quest Recruitment and are proud to be part of the companies success story built over the last 10 years. Over that period we have realised that it is our value added services to not only our clients but also our candidates that has made us the market leader at sourcing the best candidate for the best jobs in the Financial services Industry. We are not just consultants we are relationship builders.*



## The Banking and Finance Division

With one of the largest dedicated banking and financial recruitment teams in the Irish recruitment market, we are the preferred supplier and partner of choice to an extensive range of financial services companies in Dublin, London, Luxembourg and beyond. We have an extensive client base on which we have built strong relationships reflected by recurring business and multiple hires within companies. With ten years of client contact, we are perfectly positioned to offer our candidates a large range of current opportunities at multiple levels within each organisation.

The banking and finance division recruits primarily for clients within Dublin's IFSC, London's Square mile and other offshore locations such as Luxembourg, Bermuda and the Cayman Islands. Areas covered are:

- Fund Accounting
- Compliance
- Trustee
- Company secretarial
- Project Management
- Custody
- Portfolio Management
- Management Positions
- Transfer Agency/Shareholder Services
- Derivatives
- Financial Reporting
- Business Implementation
- Fund Trading
- Client Relationship
- Risk & Control

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## OUR RECRUITMENT METHODS

*We can provide you with the following services:*

- **Search and Selection -**  
*The best position for the best candidate*
- **Market Analysis -**  
*Understanding of your sector*
- **Advertising -**  
*We use all of the latest developments to ensure market coverage*
- **Internet -**  
*Our website offers all of the latest vacancy updates*
- **Database -**  
*We utilise the latest technology to ensure we have the best tools available*
- **Retention -**  
*We understand the biggest asset is you*

## CONTINGENT RECRUITMENT:

*Contingent Recruitment is conducted on a completion basis only. We maintain a database of candidates who at any one time have shown an interest in their next career opportunity – with ten years of accurate record keeping and over 50,000 passive records, we have a huge pool to draw from.*

### **Advertised Search**

*The advertised approach ensures that a broad pool of passive candidates, who may not be identified from our database are alerted to a current opportunity on behalf of our client.*

### **Executive Search**

*Executive Search is the identification of key senior executives within the marketplace. Individuals in the market who fit the client's requirement are sourced through research and a direct approach is then made to suitable candidates.*



# The Accountancy Division

Banking, Finance, Accounting

A dedicated team of industry experienced recruiter's offering diverse opportunities with Financial Services, Commerce & Industry and Practice environments.

We are able to advise and help you obtain the position you require in the following areas:-

- Financial Directors
- Financial Accountants
- Regulatory Accountants
- Qualified Accountants
- ACA, ACCA, CIMA, CPA, IATI
- Credit Managers
- Assistant Accountants
- Ledger Clerks
- Business Advisory
- Financial Controllers
- Management Accountants
- Internal Audit & Compliance
- Part Qualified Accountants
- Accounts Payable Managers
- Accounts Receivable Managers
- Accounting Technicians Credit Controllers
- Tax Audit
- Insolvency

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## Technology

Our specialised and highly skilled Technology recruiter's are available to advise and help you obtain the position you deserve, with a proven history over the last few years we are able to introduce you to the market leaders in the following areas:-

- IT Manager
- Head of Development
- Programme Manager
- QA Manager / Team Lead
- Project Manager
- .Net / J2EE Architect
- .Net Developer
- J2EE Developer
- Oracle Consultant: Applications
- Oracle Consultant: DBA
- SAP Consultant
- Web Developer
- Mainframe Developer  
(AS400 / COBOL / DB2)
- Database Administrator
- Database Developer
- DataWarehousing / BI Consultant
- Localisation Manager
- Localisation Engineer
- Web Designer
- Network Administrator
- Unix / Linux Administrator
- Desktop Support
- Helpdesk Support
- QA Engineer / Tester

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## Insurance Division

Quest Recruitments Insurance Division is addressing the ever growing recruitment demands of the Irish and international insurance market.

Our consultant's expertise encompasses general insurance, actuarial and financial services, administration and sales support staff. Quest offers a complete recruitment solution for job seekers and employers.

We are able to advise and help you obtain the position you require in the following areas:

- Life & Pensions
- Captive Insurance
- Reinsurance
- General Insurance
- Actuaries
- Captive / Reinsurance Executives
- Pensions Consultants /Wealth Managers
- Reinsurance Underwriters
- Pensions Administrators
- Insurance Brokers
- Life Underwriters
- Insurance Loss Adjustors
- Life Administrators
- Claims Administrators
- Life Claims
- Corporate Brokers
- Compliance
- Commercial Underwriters
- Sales Advisors



## THE NEXT STEP

Our reputation for consistent delivery and professional service is second to none. Ten years of operating within our core business sectors has offered us the opportunity to adapt and evolve with an every changing market. We pride ourselves on offering dedicated and effective levels of recruitment expertise.

- We enter into a partnership with each client & candidate.
- Successfully operating for the past ten years.
- Extensive market knowledge and experience.
- Experienced, highly trained, career based consultants.
- Industry experts
- Cost effective recruitment solutions
- Members of the National Recruitment Federation

*Quest Recruitment still has the same clients that it first brought on board ten years ago – there is a reason for that – we deliver excellent candidates, when asked, on time, with a minimum of administration, in a cost effective manner.*

If you would like more information on our service,  
please contact **Garth McKeown** for more information:  
Email: [gmckeown@questrecruitment.ie](mailto:gmckeown@questrecruitment.ie) or Tel: 01.6760505

# Quest

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